

Schools working collaboratively to raise standards



Initial Teacher Training School Direct 2022 Entry

East Kent Learning Alliance



What is School Direct?

School Direct is a route into teaching. Whether you have just finished a degree, or have been working in a career for many years, School Direct offers a brilliant teacher training opportunity. You will be based in one school, learning on the job with and alongside outstanding practitioners. Successful completion of a School Direct course with the East Kent Learning Alliance (EKLA) forms the first of the three year entitlement for Early Career Teachers (ECT) and will lead to the award of Qualified Teacher Status (QTS) at the end of the three years. There is also the option to upgrade to a PGCE.

There are two School Direct Routes to choose from

- **School Direct Salaried:** This is an employment-based route for high-quality experienced graduates with at least three years' work experience (to be completed primarily before undertaking a degree or after graduating; not whilst studying for a degree). Colleagues will earn a salary while they train and have their QTS fees paid by the host school.
- **School Direct non salaried:** This is aimed at high-quality graduates who want to be part of a school team from day one. Trainees will pay their own fees, but may be eligible for a bursary to support them while they train.



EKLA and School Direct

The East Kent Learning Alliance (EKLA) is a partnership of local secondary and primary schools that engages with schools and accredited providers to recruit high quality trainees to provide a rich training programme. EKLA is committed to helping improve the lives of the young people that it serves in East Kent and believes that the recruitment and development of the workforce of the future will help us to achieve this aim.

Advantages of applying for School Direct with EKLA

- Partner schools have a strong tradition of highly successful ITT
- Opportunity to work in an area and school of your choice
- Experienced school based mentors
- Strong relationship with training providers
- Track record of talent management and succession planning for colleagues who have completed ITT
- Collaborative working
- Joint Professional Studies
- Range of placements
- Inter school visits (subject to Covid restrictions)
- Networks and support
- Potential employment with a school in the EKLA area

The EKLA School Direct programme

Whilst we are working in partnership with an accredited body and our HEI provider, Canterbury Christ Church University (CCCU), EKLA will be offering the following elements of the programme:

- Professional studies based at EKLA partnership schools or delivered virtually
- School placements in differing contexts across the alliance
- Networking opportunities with trainees at other schools

EKLA are looking for graduates with:

- a commitment to working with young people
- good communication skills
- a fascination with the learning process
- a love of their subject
- the ability to motivate and enthuse young people
- a desire to make a difference



Eligibility for School Direct & Funding

Essential Criteria

- A UK undergraduate degree, at least 2:2 (with Hons) or a recognised equivalent qualification.
- GCSE grade C/4 or above in English and Mathematics.
- GCSE grade C/4 or above in a Science if you are applying to teach primary or key stage 2/3 (ages 7–14).
- SALARIED ROUTE ONLY-You must also have a minimum of 3 years post graduate work experience.

Desirable Criteria

- Voluntary work experience within an educational setting prior to starting the course.
- Talk to teachers about their roles to gain an understanding of the profession.
- Be passionate and enthusiastic about becoming a teacher and shaping the lives of young people.

GCSEs

To train as a teacher on any programme you must achieve a standard equivalent to a grade C/4 in GCSE English and Mathematics. If you want to teach primary or key stage 2/3 (ages 7 to 14), you must also have achieved a standard equivalent to a grade C/4 in a Science GCSE.

GCSE Equivalency Tests

EKLA will accept GCSE equivalency tests for Maths, English and Science. For details about the equivalency test please go to:

<http://www.equivalencytesting.com>

Degree

- You must have a UK university degree or a recognised equivalent qualification of a **minimum award of 2:2, with honours**. Your degree must be completed before commencement of your training place. For applicants with a higher degree (Masters, MBA or Doctorate) you must also have a first degree.
- **All secondary Maths, Physics, Chemistry, Computer Science and MFL** candidates who do not have a degree in the subject they want to train to teach, will be required to undertake a subject knowledge enhancement course (SKE). Any offer of a place on the School Direct programme will be conditional on completion of an SKE course.

Secondary Subject Knowledge Enhancement (SKE)

All candidates for **secondary Maths, Physics, Chemistry, Computer Science and MFL** who do not have a degree in the subject they want to train to teach, will be required to undertake a subject knowledge enhancement course (SKE). These are run by Canterbury Christ Church University for free, details of which can be found at:

<https://www.canterbury.ac.uk/search/postgraduate-taught-courses?term=SKE>

- The SKE is free to candidates (you do not have to pay a fee) if it is made a condition of your offer of a teacher training place
- If a student enrolls on the SKE before the end of March they may also get a bursary to support their study
- The course is not "pass / fail" it is a "complete / not complete" programme
- The SKE is entirely distance learning, there is no need to attend any sessions in Canterbury. Materials are accessed via Blackboard and tutorials are accessed remotely via the Internet
- The SKE materials are focussed in the main on personal subject knowledge
- If a candidate goes on to an ITE place with CCCU after undertaking their SKE they retain access to the materials throughout their training year, which means they can use them to support their subject knowledge development through the training year as well

Eligibility for School Direct & Funding

Overseas Qualifications

NARIC equivalency certificates are required for any degree or school qualifications gained outside the UK.

Work Experience - Salaried Route

To apply for the **salaried route you must have at least 3 years full time post graduate work experience. This must not be undertaken whilst completing your degree.** Less than 3 years' experience would be considered from exceptional applicants, particularly for those applying for priority subjects.

Clearance from the Criminal Records Bureau (CRB)

We have a duty to protect children and vulnerable adults. If you are offered a place on the School Direct programme, you will be asked to apply for an Enhanced Disclosure certificate from the CRB as a requirement of entry to the course. This document will contain details of any cautions, convictions, reprimands, warnings or bindovers recorded against your name (even where they would ordinarily be considered spent) or confirm that you have none. It will allow us to make an assessment of your suitability for access to these vulnerable groups.

International Applicants

International students not holding an EU or UK passport are only eligible for Salaried School Direct places. Applicants must hold the relevant work visa.

Funding

The funding available to you will depend upon which School Direct route and which subject you choose. It is also affected by what degree you hold.

School Direct Salaried:

You will be paid a salary by the school in which you train. This salary will be in line with the unqualified teacher pay ranges - UQ1. You will not need to pay QTS fees to cover the cost of your qualified teacher status (QTS) award. You will not be eligible for a training bursary or loans.

School Direct non salaried:

You could be eligible for a tax-free bursary or scholarship, depending which subject you want to teach and the degree class that you hold. You will need to pay tuition fees to cover the cost of your course.

International Applicants

Applicants who do not hold a UK or EU passport *might not* be eligible for funding.

For more detailed funding information please see our website: www.ekla.org.uk

This information will be added to our website once confirmed by NCTL.

Places available with EKLA Schools & How to Apply

School	Salaried Places	Non-salaried Places
Aycliffe CP School Jacky.cox@aycliffe.kent.sch.uk www.aycliffe.kent.sch.uk		Primary (5-11)
Borden Grammar School abanyard@bordengrammar.kent.sch.uk www.bordengrammar.kent.sch.uk		Maths Physics Chemistry
Chilton Primary School eht@vikingacademytrust.com www.chiltonprimary.co.uk		Primary (5-11) Primary (5-11)
Cliftonville Primary School afrith@cliftonvilleprimary.co.uk www.chiltonprimary.co.uk		Primary (3-7)
Dane Court Grammar School rolls@dane-court.kent.sch.uk www.dane-court.kent.sch.uk		Art & Design
Gravesend Grammar School bunnyl@gravesendgrammar.com www.gravesendgrammar.com		English Maths Chemistry Physics
Herne CE Infant & Nursery School lstjohn@herne-infant.kent.scc.uk www.herne-infant.kent.sch.uk		Primary (3-7)
Herne Bay High School m.hobbs@hernebayhigh.org www.hernebayhigh.org		English History Geography Religious Studies PE (subject to availability)
Herne Bay Junior School cthomas@hernebay-jun.kent.sch.uk www.hernebay-jun.kent.sch.uk	Primary (5-11)	
Joy Lane Primary School lmoorfield@joylane.kent.sch.uk www.joylane.kent.sch.uk/		Primary (3-7) Primary (5-11)
Kingsdown & Ringwould School aparr@kingsdown-ringwould.kent.sch.uk www.kingsdown-ringwould.kent.sch.uk		Primary (3-7) Primary (5-11)
King Ethelbert School gaylejones@kingethelbert.kent.sch.uk www.kingethelbert.com		Maths Art & Design Religious Studies PE (Subject to availability)
Palm Bay Primary School deborahyeung@palmbay.uk www.palmbay.org.uk		Primary (5-11) Primary (5-11) Primary (5-11)
		Primary (5-11) Primary (5-11)

Places available with EKLA Schools & How to Apply

School	Salaried Places	Non-salaried Places
Queen Elizabeth's Grammar School sof@queenelizabeths.kent.sch.uk http://www.queenelizabeths.kent.sch.uk/		Chemistry
Ramsgate Arts Primary School eht@vikingacademytrust.com www.ramsgateartsprimaryschool.co.uk		Primary (5-11)
Royal Harbour Academy Rholmes1@rha.kent.sch.uk www.rha.kent.sch.uk	Maths Physics Computing	English Maths Physics History
Shatterlocks Infant School Nicky.biddle@slocks.sfamat.com www.shatterlocks.com		Primary (3-7) Primary (3-7)
St Crispin's Infant School ldavidson@stcrispins.school www.st-crispinsinfants.org.uk		Primary (3-7) Primary (3-7)
St Gregory's Catholic Primary School Drougvie-fevrier@st-gregorys-margate.kcsp.org.uk www.st-gregorys.kent.sch.uk		Primary (3-7) Primary (5-11) Primary (5-11)
St Peter's Methodist Primary School headteacher@st-peters-canterbury.kent.sch.uk www.st-peters-canterbury.kent.sch.uk		Primary (5-11)
St Stephen's Junior School admin@ststephensjuniorschool.co.uk www.ststephensjuniorschool.co.uk	Primary (5-11)	
The Sittingbourne School Jenni.vandeelen@swale.at www.thesittingbourneschool.org.uk		Maths Physics Chemistry Biology English PE (subject to availability)
Upton Junior School eht@vikingacademytrust.com www.uptonjunior.com		Primary (5-11) Primary (5-11)
Westmeads Community Infant School headteacher@westmeads.kent.sch.uk www.westmeads.kent.sch.uk		Primary (3-7)
White Cliffs Primary School Dover Catherine.hooper@wcliffs.dfamat.com www.whitecliffsprimary.com		Primary (5-11) Primary (5-11)

All details are correct at time of print. For a more up to date list visit: www.ekla.org.uk/itt

How to Apply

Applications are managed by Apply for Teacher Training via: <https://www.gov.uk/apply-for-teacher-training>

East Kent Learning Alliance

Email: courses@ekla.org.uk

Twitter: the_ekla

Facebook: theEastKentLearningAlliance

www.ekla.org.uk

