

## Code of Practice for Herne bay Junior School Governors

### **General**

- \*We have a responsibility to attend relevant governor meetings and we will conduct the school with a view to promoting high standards of educational achievement.
- \*We will take responsibility for determining, monitoring and keeping under review, the broader policies, plans and procedures within which the school operates.
- \*We recognise that it is the Head Teacher who is responsible for the implementation of policy, day to day management of the school and operation of the curriculum. We do not expect to become involved in day to day management issues.
- \*We have a general duty to act fairly and without prejudice at all times.
- \*In so far as we have, or share, responsibility for the employment of staff, we will strive to fulfil all reasonable expectations of an employer.
- \*We will consider carefully how our own decisions might affect other schools.
- \*We will encourage open government and will endeavour to be seen to do so through good communication systems with the school community.
- \* We understand that all governors have equal status and although governors are appointed by different groups (parents, staff and the LA), their central concern should be the welfare of the school as a whole.
- \* We will attend training and briefing sessions to obtain information on our role and responsibilities and to keep updated with changes brought about by legislation and innovations in education.
- \*We will establish and publicise procedures for dealing with complaints.

### **Commitment**

- \*We will involve ourselves actively in the work of the governing body and accept a fair share of responsibilities, including service on committees and Working Groups.
- \* We must know the school well and take all possible opportunity for involvement in school activities.

### **Relationships**

- \*We will strive to operate as a team in which constructive working relationships are actively promoted.
- \*We will develop effective working relationships with the Head Teacher, staff, parent groups, LA and other relevant agencies.
- \*We will respect complete confidentiality in relation to matters concerning individual staff or pupils.
- \*Although decisions reached at Governors' Meetings are normally made public through minutes or otherwise, the discussions on which these decisions are based will be regarded as confidential.
- \* We will exercise the highest degree of prudence when discussions of potentially contentious issues arise outside the governing body.
- \*We will express our views openly within meetings but accept collective responsibility for all decisions.
- \*We will only speak or act on behalf of the governing body when we have been specifically authorised to do so.
- \*All visits to the school will be undertaken within the framework which has been established by the governing body and agreed with the Head Teacher.
- \* In responding to criticism or complaints relating to the school, we will follow procedures established by the governing body.
- \* We have a responsibility to maintain and develop the ethos and reputation of the school: our actions within the community will reflect this.

### **Prevent**

Since July 2015, schools and a range of public bodies have a legal responsibility to give due regard to the need to prevent children and young people from being drawn into terrorism. This is known as the Prevent Duty and is part of the school's wider safeguarding.

Herne Bay Junior School has a clear policy in place for protecting children at risk of radicalisation which the Governors will seek to uphold.