

Pupil Premium Allocation 2015/2016 impact report

Q: What is the school's allocation of Pupil Premium?

April 2015/March 2016	April 2016/March 2017	April 2017/March 2018
£174,986	£183,668	£169,560 (estimate)

Q: What is Pupil Premium and how should it be used?

The Pupil Premium is funding in addition to the school's budget and is based on the number of children eligible for free school meals (FSM), Children Looked After (CLA) and for those children whose parents are currently in the Armed Forces.

'...It is for schools to decide how the Pupil Premium, allocated to schools per FSM pupil is spent since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility.'

Source DfE website

The school will use this money to support systems and processes which ensure continued progress and academic achievement for those in vulnerable groups – FSM, CLA, children working below age related expectations and children with prior attainment from KS1 at a Level 2c or below.

Q: In the Academic Year 2015/16 what was pupil premium spent on?

- Two specialist teachers for English and Maths
- Additional teacher to release Leaders of Learning to monitor and support progress in learning
- TAs for every class each afternoon to provide focused intervention
- Three staff development days dedicated to TA training
- Cost towards AEN manager to provide regular specific training for TAs
- Specialist Music teacher including extra-curricular activities
- Specialist Sport teacher, including extra-curricular activities
- Extra-curricular activity fees to support enrichment opportunities
- Costs towards the minibus to provide support for parents in travel including enrichment activities and transport to and from school
- Part or full funding for residential trips
- Costs towards Breakfast club/After School club for disadvantaged families
- Counselling service level agreement
- Tiger Troop
- Prize incentives to improve attendance

Q: What percentage of children were eligible for Pupil Premium in each year group?

	Pupils eligible	FSM	CLA	Armed Forces
Year 3 (121)	26% (32)	14% (17)	0	0
Year 4 (113)	27% (31)	11% (12)	0	0
Year 5 (125)	26% (32)	6% (8)	0	0
Year 6 (110)	31% (34)	6% (7)	1%(1)	1% (1)

Q: What was the average attendance for those children eligible for Pupil Premium?

	Attendance %age of those eligible	Attendance %age of those not eligible
Whole School	94.8%	97.2%

Q: How did the attainment of children eligible for Pupil Premium compare with those who were not eligible in Reading, Writing and Mathematics?

Pupil Premium	HBSJ	Kent	National
Reading, Writing, Maths (combined)	76%	41%	38%
Non Pupil Premium (non PP)			
Reading, Writing, Maths (combined)	82%	65%	60%

There was a -6% difference in those eligible for the Pupil Premium compared to those who were not in attaining the age related expectation in all three subjects. The difference between the non PP and the national was +22%. The difference between the HBSJ children in receipt of the Pupil Premium compared to those in the same group nationally was +38%.

Q: How did the attainment of children eligible for Pupil Premium compare with those who were not eligible in Reading?

Pupil Premium	HBSJ	Kent	National
Reading	82%	55%	52%
Non Pupil Premium (non PP)			
Reading	86%	75%	72%

In Reading, there was a -4% difference in those children who were eligible for the Pupil Premium attaining the age related expectation compared to those who were not. The difference between the HBSJ children in receipt of Pupil Premium compared to those in the same group nationally was +30%.

Q: How did the attainment of children eligible for Pupil Premium compare with those who were not eligible in Writing?

Pupil Premium	HBSJ	Kent	National
Writing	91%	67%	63%
Non Pupil Premium (non PP)			
Writing	97%	85%	79%

In Writing, there was a -6% difference in those children who were eligible for the Pupil Premium attaining the age related expectation compared to those who were not. The difference between the HBSJ children in receipt of Pupil Premium compared to those in the same group nationally was +28%.

Q: How did the attainment of children eligible for Pupil Premium compare with those who were not eligible in Maths?

Pupil Premium	HBJs	Kent	National
Maths	88%	57%	57%
Non Pupil Premium (non PP)			
Maths	92%	77%	75%

In Maths, there was a -4% difference in those children who were eligible for the Pupil Premium attaining the age related expectation compared to those who were not. The difference between the HBJs children in receipt of Pupil Premium compared to those in the same group nationally was +31%.

Q: In the current academic year (2016/17) what is the school planning to spend its Pupil Premium money on?

Planned Expenditure 2016 - 2017	
Activity and Resources	Cost
Two additional specialist teachers for English and Maths	£88,000
Additional teacher to release Leaders of Learning to monitor and support progress in learning	£6,500
Costs towards TAs in all classes each afternoon to provide specific targeted intervention including 1:1 precision teaching, speech and language support, RWInc and Numicon	£34,000
Costs towards 1:1 support for children with an Educational Healthcare Plan	£6,000
Service Level Agreement – Specialist Teaching Service	£4,250
Specialist Music/Sports teachers to include extra-curricular activities	£30,000
Costs towards AEN Manager to provide specialist support in all year groups	£4,000
Extra-curricular activity fees to support enrichment opportunities	£1800
Costs towards Minibus to enable all children to participate in enrichment and extra-curricular activities	£2,000
Breakfast Club/After School Club: No fee or reduction of cost made available for disadvantaged families as appropriate	£1,500
Residential trips: No fee or reduction in cost made available for disadvantaged families as appropriate	£2,000
Travel expenses/minibus – support to enable disadvantaged children to attend school regularly and on time.	£100
Counselling service level agreement	£600
Prize incentives to improve attendance	£700
Cost towards school uniform for disadvantaged children when appropriate	£250
Tiger Troop	£2,000
TOTAL	183,700